

Fire Department Step Pay Plan Civil Service Personnel Rate Per Hour <i>*Effective October 1, 2024</i>						
<u>Tenure</u>						
Firefighter/EMT Per Hour	0	1	3	5	7+	
	\$19.11	\$19.81	\$20.76	\$21.69	\$22.19	
<u>Tenure</u>						
Fire Engineer Per Hour	0	3	6	9	12+	
	\$21.23	\$21.69	\$22.65	\$23.12	\$23.59	
<u>Tenure</u>						
Captain Per Hour	0	3	6	9	12+	
	\$23.59	\$24.54	\$25.01	\$25.46	\$25.97	
<u>Tenure</u>						
Assistant Chief Per Hour	0	3	6	9	12+	
	\$37.71	\$38.35	\$38.99	\$39.64	\$42.09	

Additional Benefits:

Certification Pay
 Educational Pay
 Longevity Pay
 3 weeks vacation leave annually
 3 weeks sick leave annually
 12 paid holidays annually
 1 personal holiday annually
 20 Year Retirement
 Life Insurance
 Health Insurance

- **Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**
- **The Department currently operates on a 48/96 work schedule.**